

Honey Bee and Pollination Advisory Panel Selection Criteria

Score Levels	SELECTION CRITERIA 1:	SELECTION CRITERIA 2:	SELECTION CRITERIA 3:	SELECTION CRITERIA 4:
	Industry experience and desire to contribute to the industry	Contribution to AgriFutures Honey Bee and Pollination Advisory Panel	Understanding of research priorities	Leadership and Governance Skills
5	<p>Direct experience in the honey bee industry in either honey production and/or pollination service provision.</p> <p>Clear outline of skills and experience in the honey bee industry with specific examples.</p> <p>Applicant able to clearly articulate why they applied and outlines desire to contribute to the profitability and sustainability of the honey bee industry.</p>	<p>Clear outline of their skills and experience with specific examples, and how these will contribute to the Advisory Panel.</p> <p>Previous involvement with, and clear understanding of the role of, Advisory Panels.</p>	<p>Applicant articulates a solid understanding of research priorities in the honey bee and/or honey bee pollination industry.</p> <p>Outlines skills, using specific examples of demonstrated experience, to identify industry priorities.</p>	<p>Applicant articulates a solid understanding of governance, and research and development management</p> <p>Applicant can demonstrate previous Board experience</p> <p>AICD graduate or willingness to undergo professional development and complete courses that will provide the skills they need</p> <p>Proven leadership skills including ethics and integrity, relationship building and negotiation.</p> <p>Proven skills in strategic management, science and technology, R&D, project management and stakeholder engagement</p>
4	<p>Clear outline of skills and experience working within the Australian agriculture sector.</p> <p>Indirect experience in the honey bee industry but demonstrates an understanding of the industry.</p> <p>Answer has substance about reason for applying, and outlines some link to the honey bee industry, but not clear and concise in relation to contributing to profitability and sustainability of the honey bee industry.</p>	<p>Clear outline of their skills and experience with some unspecific examples of what they can bring to the Honey Bee and Pollination Advisory Panel.</p> <p>Shows understanding of Advisory Panels, but no previous experience.</p>	<p>Indirect experience but shows understanding of honey bee industry priorities.</p> <p>No demonstrated experience but identifies and explains skills required to identify industry priorities and provide recommendations on suitable RD&E.</p>	<p>May not have direct board experience but can show leadership experience</p> <p>Understands research and development, and importance of good management</p> <p>Experience in strategic management, science and technology, R&D, project management and stakeholder engagement</p>
3	<p>Applicant outlines some experience in the agricultural sector but no experience in the honey bee industry.</p> <p>Applicant has answered the question with some or indirect link to the honey bee industry but has not addressed the profitability and sustainability of the industry.</p>	<p>Outline of their skills and experiences but not in relation to how these will contribute to the Advisory Panel.</p> <p>Some unspecific examples identified.</p>	<p>Applicant shows understanding of the broader agricultural industry, with some relation to honey bees.</p> <p>No demonstrated experience but lists skills needed to identify industry priorities and make recommendations on suitable RD&E</p>	<p>Applicant has answered the question with some or indirect link to their skills but has not addressed the governance, research and development management, leadership and/or negotiation</p>
2	<p>Outlines some experience in the agricultural sector but no experience in or understanding of the honey bee industry.</p>	<p>Unable to clearly articulate their skills and experiences.</p> <p>No examples.</p>	<p>Generic responses with no skills identified in response to the question.</p>	<p>Applicant is looking to build on their resume.</p>
1	<p>Applicant has misunderstood the question entirely.</p>	<p>Applicant has misunderstood the question entirely.</p>	<p>Applicant has misunderstood the question entirely.</p>	<p>Applicant has misunderstood the question entirely.</p>